



14th June 2025

Re: endorsement of Pauline Olawe as a fully qualified (registered) Community Development Worker Workplace Assessor.

To whom it may concern

As per the procedure outlined in the Community Development Worker (CDW) Workplace Assessment Handbook, the first time a new workplace assessor conducts an assessment they need to be mentored by a current member of the PNG CDW ITC or registered CDW Workplace Assessor.

I declare that I, Christopher Philip Gard, am a current member of the PNG CDW ITC and a registered CDW Workplace Assessor.

I declare that I observed Pauline Olawe conduct assessments of Clement Kumaru (Santos Foundation) from 6th to 13th of June 2025, in Pimaga, Southern Highlands Province. Pauline Olawe assessed the candidate for the following Elements:

Element 1 – Make Preparations

Element 2 – Conduct Community Entry

Element 3 – Assist a Group to Analyse their Development Situation and Identify Priorities

Element 4 – Prepare a Report

I am satisfied that Pauline Olawe (photo right) conducted this assessment properly, following the CDW Workplace Assessor Handbook, and in accordance with the CDW Workplace Assessor Code of Conduct.



I therefore now endorse Pauline Olawe as a fully qualified (registered) Community Development Worker Workplace Assessor. Please feel free to contact me for more information through the contact points below. This letter of endorsement is valid for 5 years (until 14th June 2030).

A handwritten signature in black ink, appearing to read 'C. Gard'.

Christopher Gard
14th June 2025

Email: robinsongard@gmail.com

WhatsApp: +675 45552908