

# Community Development Worker Core Units

<b>CDW C01</b>	<b>CDW C02</b>	<b>CDW C03</b>	<b>CDW C04</b>	<b>CDW C05</b>	<b>CDW C06</b>	<b>CDW C07</b>	<b>CDW C08</b>	<b>CDW C09</b>	<b>CDW C10</b>
Conduct community awareness	Monitor community activity	Facilitate the start-up of a community activity	Facilitate agreements for a community activity	Assist group to develop a project plan for a community activity	Conduct community training	Assist group to analyse their development situation and identify priorities	Evaluate community activity outcomes	Provide mentoring	Facilitate a specialist's visit

## **CDW C06** **Conduct community training**

*This unit describes the job tasks required to pass on skills and knowledge to members of a group (or community). Transferring skills may be formal or informal.*

Elements	Performance criteria
<b>1. Make preparations</b>	1.1 Find out information about the place and people to be visited 1.2 Communicate effectively and respectfully with key people from the place to be visited 1.3 Prepare a suitable work plan 1.4 Put together suitable materials for the activities 1.5 Follow workplace health and safety practices and other workplace policies while preparing for a visit
<b>2. Conduct community entry</b>	2.1 Confirm who the key people are and work with them to make arrangements for the visit 2.2 Discuss roles, expectations, and the purpose of the visit with key people 2.3 Discuss with the key people why and how to support and encourage participation and inclusion during the activities 2.4 Communicate effectively and respectfully with key people 2.5 Show respect for local culture and be sensitive to gender roles 2.6 Reassess whether the work plan and materials for the activities are going to be suitable and make necessary changes 2.7 Follow workplace health and safety practices and other workplace policies while conducting field activities
<b>3. Conduct the training</b>	3.1 Support and encourage effective participation and inclusion during the activities 3.2 Encourage key people to take the lead during the activities 3.3 Communicate effectively and respectfully during the activities 3.4 Work in a way that is appropriate to local culture during the activities 3.5 Demonstrate understanding of how people learn (principles of adult learning) when conducting training 3.6 Discuss how the training topics are relevant to the needs of the community 3.7 Share the training information using effective techniques 3.8 Respond to any misunderstanding or confusion when conducting training 3.9 Confirm what the next steps following the visit will be and who will be responsible for making them happen 3.10 Discuss how or if the visit has been useful, and ways it could be improved 3.11 Thank the group, without rushing, and explain again the purpose of the visit
<b>4. Prepare a report</b>	4.1 Maintain a record of activities and movements according to workplace practices 4.2 Report what was done during the visit, including relevant measurable information, comments, stories, and observations 4.3 Report outcomes clearly 4.4 Provide an analysis of outcomes 4.5 Provide recommendations for future action based on analysis